

3. **BROKEN PROMISES** of Employer: Did your employer: Fail to follow personnel policies? [YES NO] Fail to give you timely, correct performance evaluations? [YES NO] Did you sign any document acknowledging or agreeing that you were an “at-will” employee? [YES NO] Is there an employee handbook? [YES NO] Did your handbook refer to your employment as “at-will?” [YES NO] What promises did they break? **Explain:** _____

4. **WAGES:** How much past wages are you owed? (\$_____) In an average week, how many hours did you work over 8 hours a day or 40 hours per week (_____ hours per week)? Did you manage 2 or more people more than half of your time? [YES NO] Were you paid time and a half for the overtime? [YES NO] Were paid a salary or hourly wage? [YES NO] Did you complain about your hours or pay? [YES NO] **Explain:** _____

5. **ARBITRATION:** Did your employer have an arbitration policy? [YES NO] Did you sign an arbitration agreement? [YES NO] _____

6. **ADVERTISEMENTS:** Did your employer use your (or any other employee’s) photograph, name or voice in any written , TV, or radio advertisement? [YES NO] **Explain:** _____

7. **ILLEGAL/FRAUDULENT ACTS:** Did your employer commit any illegalities or defraud its customers even if you didn’t complain about it? [YES NO] **Explain:** _____

8. **OTHER CLAIMS:** Libel, Slander, Interference with New Job Prospects, Physical Attack, Fraud, Fraudulent Inducement to Change Residence to Accept Job, Invasion of Privacy, False Imprisonment, Negligence, Other. **Explain:** _____

ACKNOWLEDGMENT. This is a limited preliminary evaluation up to an hour of some of my rights to determine if Mark J. Keough will pursue my case. Mark Keough is very selective on the cases he takes and there is no guaranty that my case will be accepted. A more comprehensive investigation might reveal different rights or options. Accordingly, I shouldn’t conclude my case is not worth pursuing based on this brief consultation. If Mr. Keough refers me to another attorney, he makes no representation as to his or her competence. My rights will expire unless I pursue my claims within certain deadlines set by law. Generally, I realize these deadlines are one year from the date a wrongful act occurred, but could be longer or shorter. Mark J. Keough gives no legal advice or further services without a separate signed retainer agreement.

DATE	SIGNATURE
\$ 250.00	CHECK <input type="checkbox"/> CHECK # _____ CASH <input type="checkbox"/> (I do not accept credit cards)